

Press release

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Ingrid de Swart appointed CEO of a.s.r.

Ingrid de Swart has been appointed CEO of ASR Nederland N.V. She succeeds Jos Baeten, who had previously indicated that he would not be available for a new term. Ingrid has been COO/CTO of a.s.r. since 2019 and has been appointed for a term of four years.

Following the Annual General Meeting of Shareholders on 20 May 2026, the Supervisory Board (SB) reappointed Ingrid as a member of the Executive Board (EB) and appointed her as CEO and chair of the Executive Board and the Management Board. Ingrid de Swart (1969) has more than 28 years' experience in financial services. Since 1 December 2019, she has been a member of the EB and, as COO/CTO, has been jointly responsible for defining and executing a.s.r.'s strategy. Prior to joining a.s.r., Ingrid de Swart was responsible for retail as a member of the statutory management board at Aegon Nederland. From 2014 to 2017, she was a member of the EB of Delta Lloyd. From 2009 to 2013, Ingrid de Swart was CEO of ABN AMRO Insurance and chair of the commercial division of Delta Lloyd.

Joop Wijn, chair of the SB of a.s.r.: 'The SB is delighted with the appointment of Ingrid de Swart as CEO of a.s.r. Over recent years, Ingrid has demonstrated that, with her connecting personality, experience and drive, she is the right person to ensure the sustainable growth of a.s.r. We look forward to continuing our pleasant cooperation.'

Ingrid de Swart, CEO of a.s.r.: 'I am grateful for the confidence that the SB has placed in me and honoured to have been asked to take on the leadership of a.s.r. In recent years, together with all colleagues, we have worked intensively to further grow a.s.r. With the completion of the integration of Aegon Nederland, a new phase begins. In this phase, we want to further strengthen a.s.r.'s position, serve our customers even better and create long-term value for all stakeholders. Together with the MB and all colleagues within a.s.r., I want to fully commit myself to this in the coming years.'

Under Ingrid's leadership, a.s.r. is preparing for the 2027–2029 planning period. On 1 December 2026, a.s.r. will host a Capital Markets Day, at which an update will be provided on a.s.r.'s strategy, including the new medium-term financial and non-financial targets and an updated dividend and capital policy.

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About a.s.r.

ASR Nederland N.V. (a.s.r.) is the second-largest insurer in the Netherlands. a.s.r. helps its customers share risks and build up capital for the future. We do this with services and products that are good for today, tomorrow and always, in the fields of insurance, pensions and mortgages for consumers, businesses and employers. a.s.r. is also active as an asset manager for third parties. a.s.r. is listed on Euronext Amsterdam and is included in the AEX Index. For more information, please visit www.asrnl.com

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