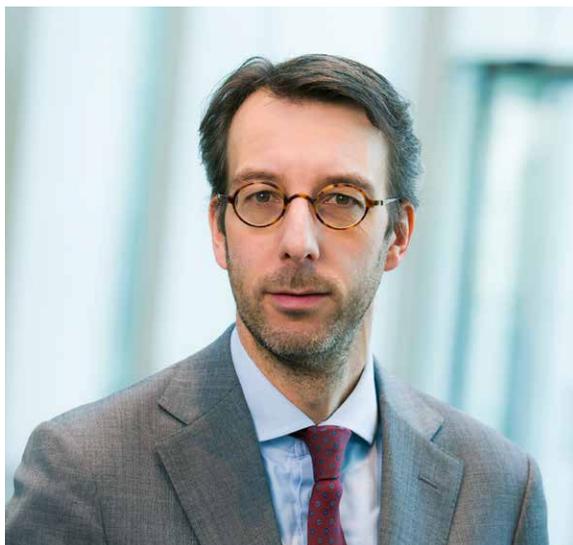


# Curriculum vitae

Chris Figeo, MSc.



## Chris Figeer, MSc.

### Year of birth

1972

### Current position

Member of a.s.r. Executive Board and Chief Financial Officer (CFO)

### Nationality

Dutch

### Shares in ASR Nederland N.V.

68

### Education

Chris Figeer graduated cum laude from the University of Groningen in Financial Economics and graduated from the EFFAS (European Federation of Financial Analysts) as an investment analyst. He also studied Risk Management at Stanford University.

### Previous positions

Chris Figeer started his career at Aegon where he held various positions, including that of Senior Portfolio Manager. In 1999, he joined McKinsey, where he became a partner in 2006. After ten years of service at McKinsey, in 2009 he moved to Achmea as Director of Group Strategy & Performance Management. He was also a member of the Achmea Group Committee. In his last position at Achmea he was Director of Group Finance.

### Ancillary positions

Chris Figeer is a board member of the DSI Foundation and a member of the Supervisory Board of Unicef Netherlands.

### Reasons for the proposed reappointment

Chris Figeer was appointed to the Executive Board in 2014 for a term of four years and is now eligible for reappointment. In his position as CFO, Chris Figeer, together with CEO Jos Baeten, led the successful IPO of a.s.r. in 2016 and prior to that the negotiations with the Ministry of Finance and NLF. He played a key role in the (re-) introduction of a.s.r. on the stock markets via various (hybrid) capital issues and the introduction of Solvency II. In addition, he improved external reporting and was responsible for an optimised interest rate hedging programme. Under his leadership, various acquisitions and divestments were made.

The Supervisory Board expects that Chris Figeer will continue to be successful in further developing a.s.r.'s strategy and managing a.s.r.'s financial profile. The Supervisory Board attaches great value to Chris Figeer's experience within a.s.r. and the sector, his expertise in the field of interest rate hedging and risk management and his track record for balance sheet optimisation. The Supervisory Board also attaches great value to his strong network in debt and equity markets and his experience with legislators and regulators, particularly in a changing environment (e.g. Solvency II). Chris Figeer has proven himself as a director with an impeccable track record.